

# THE TEN COMMITMENTS OF LEADERSHIP

1. Search for challenging opportunities to change, grow, innovate, and improve.
2. Experiment, take risks and learn from the accompanying mistakes.
3. Envision an uplifting and ennobling future.
4. Enlist others in a common vision by appealing to their values, interests, hopes and dreams.
5. Foster collaboration by promoting cooperative goals and building trust.
6. Strengthen others by sharing information and power and increasing their discretion and visibility.
7. Set an example for others by behaving in ways that are consistent with your stated values.
8. Plan small wins that promote consistent progress and build commitment.
9. Recognize individual contributions to the success of every project.
10. Celebrate team accomplishments regularly.